



Mentor Contract Form

MENTOR CONTRACT

G2 Mentors recognizes the fact that quality guidance often occurs in a mentoring relationship, and this usually involves outings, virtual and in person one-on-one meetings, texts exchanges, and phone calls between a mentee and a leader. In order to safely allow this type of mentorship, a parent/guardian must sign this mentoring contract, giving permission for one or more G2 Mentors/Counselors to interact with their child in this manner of conduct.

G2 Mentors must obtain verbal or written permission prior to transportation or one-on-one meetings with a mentee, even with mentor consent.

I, _____, give permission for G2 Explosion LLC to assign and approve counselor/mentor _____
_____ to mentor my child/children _____.

By signing, I state that I have read and have approved of G2 Explosion’s mentoring conduct policy (see reverse) as it relates to mentor/mentee interaction while at programmed events and in virtual or in person one-on-one settings. I recognize that this contract is valid indefinitely or until a parent/guardian contacts the offices of G2 Explosion LLC to withdraw consent.

Child Name: _____ Child Signature (18+): _____

Parent/Guardian Name: _____

Parent/Guardian Signature: _____

Counselor/Mentee Signature: _____

Date: _____



Mentor Contract Form G2 Explosion Conduct Policy

GROUP SETTINGS

- **Two Adults:** we commit to having two trained adults present during all program activities, small groups, or informal group hangouts. We do our best to ensure at least one female leader on staff is there when female mentees are present, and one male leader is there when male mentees are present.
- **Physical Contact:** our leaders recognize the tension between feeling like a family and maintaining safety standards. We use blameless discretion and allow students to determine their level of comfort during hugs and other physical contact. We commit to a blameless practice of interacting with our mentees. (Due to Covid-19, we will comply with CDC guidelines by maintaining social distancing and wearing mask)
- **Mentor/Mentee Ratio:** for all our programs, events, and trips, we commit to at least a 3:1 mentee leader ratio.

ONE-ON-ONE

- **Virtual or in-person meetings:** we recognize the value of one-on-one meetings between mentees and mentors. While upholding participant confidentiality if needed, we commit to meeting with mentees in public, open spaces with other adults nearby. We avoid meeting with students in closed rooms or in a space that is out of sight or exceptionally private. We avoid meeting with students late at night unless the situation is an emergency.
- **Confidentiality:** since we are committed to the safety of our students and maintaining mandatory reporting standards, we never promise complete confidentiality to students. In the event of abuse or another situation that endangers the emotional, physical, or sexual health of a student, we commit to action steps that keep the best interest of the student in mind.
- **Transportation:** leaders who have completed a Driver & Vehicle Form may give rides to two or more students at a time with written or verbal consent from a parent/guardian. A mentor leader may drive alone with a student only if they have a Mentoring Contract in place with the students' parent(s)/guardian(s).
- **Texting/Phone Calls:** we seek to maintain blameless interactions with students through texting, social messaging, and phone calls. We do our best to create group messages, include other leaders in the communication, and avoid extended or late-night communication.

Please complete this form (or fill-out online) and submit to representative of G2 Explosion LLC.